

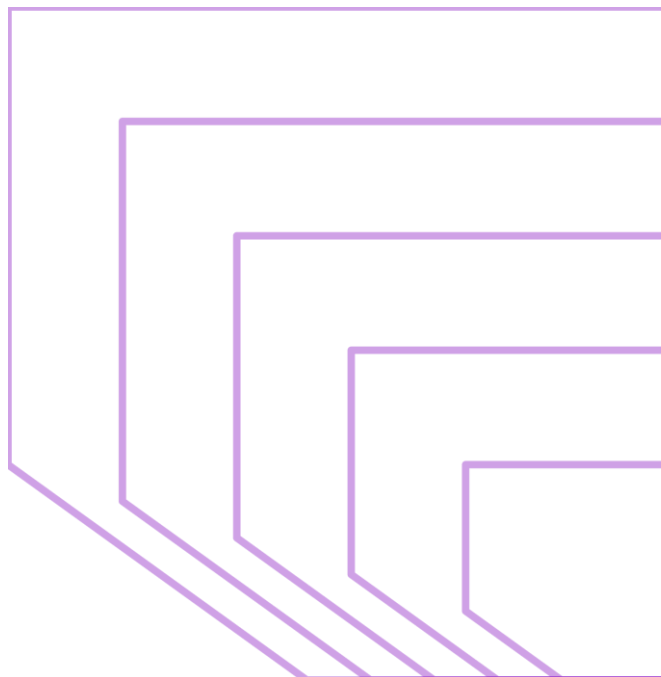


Annex

Transnational Report – WP2: Knowledge Recovery and Methods Framework

Version 1.0 – 27.05.2026

Countries covered: Austria, Ireland, Lithuania, Sweden, Spain, Ukraine



**Co-funded by
the European Union**

Funded by the European Union. Views and opinions expressed are however those of the author(s) only and do not necessarily reflect those of the European Union or the Swedish Council for Higher Education (UHR). Neither the European Union nor the granting authority can be held responsible for them. Project reference: 2025-1-SE01-KA220-VET-000354613

A. Key projects and links

This annex provides selected examples of key projects and events related to AI, VR and guidance across Austria, Sweden, Spain, Lithuania, Ireland and Ukraine. It is intended as a supplementary resource and is not exhaustive. The examples reflect different stages of development in AI, VR and guidance, from institutionalised solutions to project-based pilots.

Country	Project / resource	Focus	Link
Austria	Berufsinfomat (AMS)	AI-based occupational information chatbot integrated into the Public Employment Service ecosystem.	AMS Berufsinfomat
Austria	Berufe VR (WKO)	VR-based apprenticeship and workplace exploration through 360 experiences.	WKO Berufe VR
Austria	Technologie und KI Leitfaden für Bildungs-berater	AI and future of work guidance for educational counsellors.	Bildungsberater: Technologie & KI – Zukunftsleitfaden
Austria	Interaktive Berufsorientierung über VR-Brille (TU Graz)	VR-supported career orientation and exploration.	Interactive Career Guidance via VR Glasses News
Sweden	National digital guidance platforms	Public digital career information and early AI-supported matching tools.	Swedish Public Employment Service
Spain	EU-funded pilot initiatives	Regional AI and VR projects in vocational guidance and training.	European Commission Erasmus+
Spain	Guidance System in Spain – Euroguidance	National career guidance system overview.	Guidance System in Spain – Euroguidance Network
Spain	Spain AI Strategy Report	National AI strategy and policy analysis.	Spain AI Strategy Report – European Commission AI Watch
Spain	Digital Skills for Employment – SEPE	Upskilling and digital competences for employment.	Digital Skills for Employment – SEPE (State Public Employment Service)

Country	Project / resource	Focus	Link
Spain	Guidelines on the Use of AI in Education – INTEF	Educational AI implementation guidelines.	Guidelines on the Use of AI in Education – INTEF
Spain	Digital Spain Agenda 2026	National digital transformation and skills strategy.	Digital Spain Agenda 2026 – Digital Skills & Jobs Platform
Spain	España Digital 2026 – Employment Measures	Digital skills initiatives for workers.	Digital Skills for Employment Measures – España Digital 2026
Spain	Basque VET System Overview	Vocational education and training framework in Euskadi.	Current Situation of Basque VET – Euskadi.eus
Spain	VIROO in VET Centres	VR implementation across vocational education centres.	VIROO Six-Year Contract Announcement – Virtualware
Spain	Cedefop Digital Skills Initiative	Promotion of digital training for workers.	Spain: Promotion of Training in Digital Skills for Workers – Cedefop
Spain	Government AI Strategy Announcement	Government approval of updated AI strategy.	Government Approves Artificial Intelligence Strategy – La Moncloa (2024-05-14)
Spain	VIROO Platform	Enterprise VR collaboration and training platform.	https://viroo.virtualwareco.com/
Lithuania	Emerging digital guidance ecosystem	Pilot AI tools and early VR applications in a growing guidance infrastructure.	Lithuanian Employment Service
Ireland	Education-based digital guidance	University and higher-education career services using digital tools and AI support.	National Guidance Forum Ireland
Ireland	Responsible Use of AI in the Public Service	National guidelines for ethical AI implementation in public services.	Guidelines for the Responsible Use of AI in the Public Service
Ireland	Ireland Digital & AI Strategy	National strategy with actions strengthening Ireland as AI hub.	Government publishes new Digital and AI Strategy

Country	Project / resource	Focus	Link
Ireland	Google AI Training (BMUNJOB)	AI skills development and employability training.	https://bmunjob.ie/google-ai-training/
Ireland	Shakes VR	VR-supported creative learning and performance education.	Shakes VR - Gaiety School Of Acting
Ireland	GoVirtual Youth Work	Digital and virtual youth work initiatives.	Foróige GoVirtual: Youth Work Without Limits - Foróige
Ireland	DCU Virtual Reality Lab	Research and innovation in VR and immersive learning.	https://business.dcu.ie/dcu-virtual-reality-lab/
Ireland	Youth Work Virtual	VR technologies in youth work and education projects.	https://tus.ie/rdi/research/institutes/sdri/technology-for-education/youth-work-virtual/
Ireland	CareerBot	AI-supported career guidance chatbot.	CareerBot Ballymun Job Centre
Ireland	SOLAS	Irish further education and training authority.	https://www.solas.ie
Ireland	ETBI	Education and Training Boards Ireland network.	https://www.etbi.ie
Ireland	Harnessing Digital – Digital Ireland Framework	National digital transformation framework.	The Government of Ireland publication (2022) 'Harnessing Digital: The Digital Ireland Framework'
Ireland	Connecting Government 2030	Public service digital and ICT strategy.	'Connecting Government 2030: A Digital and ICT Strategy for Ireland's Public Service'
Ireland / EU	EU Artificial Intelligence Act	European AI regulation and governance framework.	https://artificialintelligenceact.eu/
Ukraine	LITI	Psycholinguistic AI analysis system for text-based assessment and matching.	Diia / digital public services
Ukraine	SkillLab	Skills-based AI matching platform for career and job matching.	SkillLab

Country	Project / resource	Focus	Link
Ukraine	HRYOU Test Platform	Digital skills and vocational assessment tools.	All-Ukrainian Career Guidance and Career Development Project
Ukraine	Diia Education Tests	National digital literacy and competence testing.	https://osvita.diia.gov.ua/en/tests
Ukraine	AI Job Platform	AI-supported employment services and guidance.	Unified Vacancy Portal (AI) by the State Employment Service
Ukraine	Google AI Essentials	AI learning and workforce upskilling programme.	Google AI Essentials
Ukraine	E-learning Platform	Online learning and digital training courses.	Programme “Artificial Intelligence: Career Development and Professional Growth”
Ukraine	WINWIN AI Strategy	National AI and digital transformation initiative.	WINWIN AI Center of Excellence
Ukraine	AI Strategy PDF	Official Ukrainian AI development strategy document.	recommendations on responsible AI use in HR, establishing “digital hygiene” rules
Cross-country	PATH Project	Ethical AI-powered career guidance initiative with European collaboration.	PATH project
Cross-country	ARISA	European AI upskilling and reskilling initiative.	ARISA

B. Events or conferences on AI/VR in guidance

This list combines country-relevant and transnational events that may be useful for the report’s audience. It includes both guidance-specific events and broader AI/VR conferences that are relevant for career guidance innovation.

Country / scope	Event / conference	Relevance for guidance	Link
Cross-country	AI & Your Career	Career planning, AI in job search, and guidance applications.	AI & Your Career

Country / scope	Event / conference	Relevance for guidance	Link
Cross-country	Euroguidance AI resources	Guidance-oriented reflections on AI in career pathways.	Euroguidance AI article
Austria / Europe	AI and guidance webinars or workshops	Relevant for professional development in digital and AI-supported guidance.	AMS Austria
Sweden / Europe	Guidance and digitalisation events	Relevant for public-sector digital guidance and cautious AI adoption.	Arbetsförmedlingen
Spain / Europe	Erasmus+ and ESF project events	Often the main venue for AI/VR pilot exchange in guidance and VET.	Erasmus+
Ireland / Europe	University career service events	Useful for education-based guidance, AI tools and digital student support.	National Guidance Forum Ireland
Ireland	EduXR Symposium Athlone 2026	AR/VR and immersive learning technologies in education and training.	EduXR Symposium, Athlone, Ireland, 12 May, 2026 - Media and Learning Association
Ireland	SETU December Events	Higher education and digital innovation events.	SETU Digital Education Conference 2025 at SETU
Ireland	Ireland's International AI Summit	European AI Innovation Month launch and AI policy dialogue.	Ireland's International AI Summit will officially launch European AI Innovation Month
Lithuania / Europe	Innovation and VET pilot events	Relevant for emerging digital guidance and pilot implementation.	Lithuanian Employment Service
Ukraine / Europe	Digital transformation and AI events	Relevant for highly integrated digital public services and AI scaling.	Diia
International	IEEE VR	Major VR conference relevant for immersive guidance, education and training use cases.	IEEE VR

Country / scope	Event / conference	Relevance for guidance	Link
Europe	AR/VR/XR conferences in Europe	Useful for identifying immersive technology events relevant to guidance.	AR/VR/XR conferences in Europe
Europe	AI & Big Data Expo Europe	Broader AI event relevant for chatbot, matching and governance topics.	AI & Big Data Expo Europe

C. Other Sources

Country / scope	Event / conference	Relevance for guidance	Link
Ukraine	Scientific article (NLTU Journal)	Research on digital/AI-supported education and guidance.	study by A. Ye. Batiuk ("Application of Virtual Reality Technology for Social Modelling...")
Ukraine	Scientific article (Pedagogical Academy)	Academic research on digital learning and pedagogy.	"Interactive Virtual Reality Technologies for Enhancing Learner Motivation"
Ukraine	YouTube Video	Video resource related to AI/digital education.	BookVAR
Ireland	Ecosia	Sustainable search engine resource.	https://www.ecosia.org/